

March, 2023

Organizational Change and Appointment of Officers

We are pleased to formally inform you of the organizational change and the appointment of Corporate Officers and their charges in accordance with the resolution at the board of directors meeting on February 21st, 2023, effective as of April 1st, 2023.

Your kind understanding and cooperation with these changes will be very much appreciated and we sincerely hope your continuous support and encouragement for us.

Shiraishi Kogyo Kaisha, Ltd.

Ota Masahiko

President

Directors and Corporate Auditors

SHIRAIISHI Tsunehiro

*Representative Director;
Owner, Chairman*

SHIRAIISHI Hirotoshi

Representative Director

OTA Masahiko

Director

HOSOI Kazuyuki

Director

TAKANASHI Hirotake

Director

HIEDA Munetaka

Director

MINAKAWA Atsushi

Director

NAGAMATSU Shigeki

Outside Director

TANAKA Ken

Corporate Auditor

NAKASHIMA Akira

Corporate Auditor

MIZUNO Akisato

Outside Corporate Auditor

OSAKA Akiyoshi

Outside Corporate Auditor

Corporate Officers

OTA Masahiko

President;
CEO

SHIRAIISHI Hirotoshi

Executive Vice President;
Head of International Business Division

(promoted)

HOSOI Kazuyuki

Senior Managing Corporate Officer;
COO, Europe

ITO Kazuya

Senior Managing Corporate Officer;
COO, Americas

TAKANASHI Hirotake

Managing Corporate Officer;
CAO, Chief of Tokyo Head Office

HIEDA Munetaka

Managing Corporate Officer;
CMO, Head of Business Division, Chief of Osaka Head Office

NANRI Yasunori

Managing Corporate Officer;
Head of Research and Development Division
President of Shiraishi Central Laboratories Co., Ltd.

(promoted)

MINAKAWA Atsushi

Corporate Officer;
Head of Engineering & Quality Management Division

KATO Kazuhide

Corporate Officer;
Corporate Planning Division

ONO Naoaki

Corporate Officer;
Deputy Chief of Business Division
Deputy Chief of International Business Division (Asia)

KAYANO Yoshisada

Corporate Officer;
Deputy Chief of Business Division (Sales Planning, Logistics Planning)
Deputy Chief of International Business Division (Europe and Americas)

OTSUKI Naoki

Corporate Officer;
Head of Manufacturing Division

NAKAYAMA Norihiko

Corporate Officer;
Plant Manager of Hakuenka Plant

FUKUI Motoki

Corporate Officer;
Plant Manager of Fuji Plant and Fujikawa Plant

NAKAI Go

Corporate Officer;
Plant Manager of Tsukumi Plant

OYA Shigeto

Corporate Officer;
CFO, Head of Administration Division

YOSHINO Chiaki

Corporate Officer;
Deputy Chief of Administration Division (Human Resources and Logistics)

TANAKA Yasuhito

Corporate Officer;
Operations Management Group

MASAAKI Koichi

Corporate Officer;
Trade Control

SHIMIZU Hirofumi

Corporate Officer;
Chief Information Officer
President of Star Computer Service Ltd.

MATSUBARA Kei

Corporate Officer;
Deputy Chief of Engineering & Quality Management Division (Safety and Quality Management)

(newly appointed)