Organizational Change and Appointment of Officers

We are pleased to formally inform you of the organizational change and their charges in accordance with the resolution at the board of directors meeting on February 21^{th} , 2024, effective as of April 1^{st} , 2024.

Your kind understanding and cooperation with these changes will be very much appreciated and we sincerely hope your continuous support and encouragement for us.

Shiraishi Calcium Kaisha, Ltd. Shiraishi Hirotoshi President

Directors

SHIRAISHI Tsunehiro

Representative Director; Chairman

SHIRAISHI Hirotoshi

Representative Director; President

KAWADA Keigo

Director

NISHIBA Shunnosuke

 \overline{D} irector

OYABU Yusuke

Director

Corporate Officers

SHIRAISHI Tsunehiro

Chairman; Group CEO

<u>SHIRAISHI Hirotoshi</u> President;

President, CEO

KAWADA Keigo

Senior Managing Corporate Officer; CMO, CFO, Head of Business Division

NISHIBA Shunnosuke

Managing Corporate Officer; Deputy Chief of Business Division, Chief of Tokyo Head Office

OYABU Yusuke

Managing Corporate Officer; Deputy Chief of Business Division, Chief of Nagoya Branch

JITSUKAWA Keiichi

Corporate Officer; Deputy Chief of Business Division, Asia

MASAAKI Koichi

Corporate Officer;

General Manager of R&D Department and Trade Control Department

NISHIDA Isao Corporate Officer;

President of Shiraishi Calcium (Shanghai) International Trading Co., Ltd.

SHINOZUKA Atsuko

Corporate Officer;

Head of Administration Division

<u>SHIMIZU Hirofumi</u> Corporate Officer; CIO, President of Star Computer Service Ltd.

Organizational Chart

