

March, 2022

Organizational Change and Appointment of Officers

We are pleased to formally inform you of the organizational change and the appointment of Corporate Officers and their charges in accordance with the resolution at the board of directors meeting on February 15th, 2022, effective as of April 1st, 2022.

Your kind understanding and cooperation with these changes will be very much appreciated and we sincerely hope your continuous support and encouragement for us.

Shiraishi Kogyo Kaisha, Ltd.

Tsunehiro Shiraishi

President

Directors

SHIRAIISHI Tsunehiro

President

OTA Masahiko

Director

HOSOI Kazuyuki

Director

TAKANASHI Hirotake

Director

HIEDA Munetaka

Director

SHIRAIISHI Hirotoshi

Director

TANAKA Toshinari

Outside Director

Corporate Officers

SHIRAIISHI Tsunehiro

President; CEO

OTA Masahiko

Executive Vice President; COO

HOSOI Kazuyuki

*Senior Managing Corporate Officer;
Deputy Chief of International Business Division, Europe*

ITO Kazuya

*Senior Managing Corporate Officer;
Deputy Chief of International Business Division, Americas*

TAKANASHI Hirotake

*Managing Corporate Officer;
Corporate Planning, Legal, Human Resources, Finance*

HIEDA Munetaka

*Corporate Officer;
Head of Business Division and International Business Division, Chief of Tokyo Branch Office*

KATO Kazuhide

*Corporate Officer;
Corporate Planning Division*

ONO Naoaki

Corporate Officer;
Deputy Chief of Business Division
Deputy Chief of International Business Division, Asia

FUKUI Motoki

Corporate Officer;
Head of Manufacturing Division

OTSUKI Naoki

Corporate Officer;
Plant Manager of Hakuenka Plant

NAKAI Go

Corporate Officer;
Plant Manager of Taiyo Kagaku Kogyo Kaisha, Ltd.

NAKAYAMA Norihiko

Corporate Officer;
Plant Manager of Fuji Plant and Fujikawa Plant

MINAKAWA Atsushi

Corporate Officer;
Head of Engineering Development & Quality Management Division

NANRI Yasunori

Corporate Officer;
President of Shiraishi Central Laboratories CO., Ltd.

OYA Shigeto

Corporate Officer;
Head of Administration Division

(Promoted)

YOSHINO Chiaki

Corporate Officer;
Deputy Chief of Administration Division, Human Resources and Logistics

TANAKA Yasuhito

Corporate Officer;
Logistics & Operations Management Group

SHIMIZU Hirofumi

Corporate Officer;
Chief Information Officer
President of Star Computer Service Ltd.

KAYANO Yoshisada

Corporate Officer;
Deputy Chief of Business Division (Sales Planning, Logistics Planning, International Business)

(Newly appointed)

MASAAKI Koichi

Corporate Officer;
Trade Control

(Newly appointed)