

June, 2023

Appointment of Directors, Corporate Auditors and Corporate Officers

We are pleased to formally inform you of the appointment of Directors, Corporate Auditors, Corporate Officers, and their charges in accordance with the resolution at our annual general meeting of shareholders on June 21, 2023 and the subsequent board of directors meeting as per enclosure, effective as of June 21, 2023.

Your kind understanding and cooperation with these changes will be very much appreciated and we sincerely hope your continuous support and encouragement for us.

*Masahiko Ota
President
Shiraishi Kogyo Kaisha, Ltd.*

Directors and Corporate Auditors

SHIRAIISHI Tsunehiro

*Representative Director;
Chairman*

SHIRAIISHI Hirotoshi

Representative Director

OTA Masahiko

Director

HOSOI Kazuyuki

Director

TAKANASHI Hirotake

Director

HIEDA Munetaka

Director

Minakawa Atsushi

Director

NAGAMATSU Shigeki

Outside Director

NAKASHIMA Akira

Corporate Auditor

Araki Shigeyuki

Corporate Auditor

(newly appointed)

OSAKA Akiyoshi

Corporate Auditor (Outside)

SUGIYAMA Kazuyasu

Corporate Auditor (Outside)

(newly appointed)

Corporate Officers

SHIRAIISHI Tsunehiro

Chairman;
Group CEO

OTA Masahiko

President;
CEO

SHIRAIISHI Hirotoshi

Executive Vice President;
Head of International Business Division

HOSOI Kazuyuki

Senior Managing Corporate Officer;
COO, Europe

ITO Kazuya

Senior Managing Corporate Officer;
COO, Americas

TAKANASHI Hirotake

Managing Corporate Officer;
CAO, Chief of Tokyo Head Office

HIEDA Munetaka

Managing Corporate Officer;
CMO, Head of Business Division, Chief of Osaka Head Office

NANRI Yasunori

Managing Corporate Officer;
Head of Research and Development Division
President of Shiraishi Central Laboratories Co., Ltd.

MINAKAWA Atsushi

Corporate Officer;
Head of Engineering & Quality Management Division

KATO Kazuhide

Corporate Officer;
Corporate Planning Division

ONO Naoaki

Corporate Officer;
Deputy Chief of Business Division
Deputy Chief of International Business Division (Asia)

KAYANO Yoshisada

Corporate Officer;
Deputy Chief of Business Division (Sales Planning, Logistics Planning)
Deputy Chief of International Business Division (Europe and Americas)

OTSUKI Naoki

Corporate Officer;
Head of Manufacturing Division

NAKAYAMA Norihiko

Corporate Officer;
Plant Manager of Hakuenka Plant

FUKUI Motoki

Corporate Officer;
Plant Manager of Fuji Plant and Fujikawa Plant

NAKAI Go

Corporate Officer;
Plant Manager of Tsukumi Plant

MATSUBARA Kei

Corporate Officer;
Deputy Chief of Engineering & Quality Management Division (Safety and Quality Management)

OYA Shigeto

Corporate Officer;
CFO, Head of Administration Division

YOSHINO Chiaki

Corporate Officer;
Deputy Chief of Administration Division (Human Resources and Logistics)

MASAAKI Koichi

Corporate Officer;
Trade Control

TANAKA Yasuhito

Corporate Officer;
Operations Management Group

SHIMIZU Hirofumi

Corporate Officer;
Chief Information Officer
President of Star Computer Service Ltd.

We are also pleased to formally inform you that TANAKA Ken has resigned as Corporate Auditor and has been appointed as Advisor of Shiraishi Calcium Kaisha, Ltd., and MIZUNO Akisato has resigned as Corporate Auditor (Outside) and has been appointed as Advisor of Shiraishi Kogyo Kaisha, Ltd.