

March, 2024

Organizational Change and Appointment of Officers

We are pleased to formally inform you of the organizational change and their charges in accordance with the resolution at the board of directors meeting on February 20th, 2024, effective as of April 1st, 2024.

Your kind understanding and cooperation with these changes will be very much appreciated and we sincerely hope your continuous support and encouragement for us.

Shiraishi Kogyo Kaisha, Ltd.

Ota Masahiko

President

Directors

SHIRAISHI Tsunehiro

*Representative Director;
Chairman*

SHIRAISHI Hirotoshi

Representative Director

OTA Masahiko

President

HOSOI Kazuyuki

Director

TAKANASHI Hirotake

Director

HIEDA Munetaka

Director

MINAKAWA Atsushi

Director

NAGAMATSU Shigeki

Outside Director

Corporate Officers

SHIRAISHI Tsunehiro

*Chairman;
Group CEO*

OTA Masahiko

*President;
CEO, Head of Business Division*

SHIRAISHI Hirotoshi

*Executive Vice President;
Business Division (International Business)*

HOSOI Kazuyuki

*Senior Managing Corporate Officer;
COO, Europe, Chairman of Shiraishi-Omya GmbH*

ITO Kazuya

*Senior Managing Corporate Officer;
COO, Americas, President of Shiraishi America Incorporated*

TAKANASHI Hirotake

Managing Corporate Officer;
Representative of China, Hong Kong, and Taiwan

HIEDA Munetaka

Managing Corporate Officer;
CAO, Chief of Osaka Head Office

NANRI Yasunori

Managing Corporate Officer;
CRO, Head of Research and Development Division, President of Shiraiishi Central Laboratories Co., Ltd.

MINAKAWA Atsushi

Corporate Officer;
CTO, Head of Quality Management & Procurement Division

KATO Kazuhide

Corporate Officer;
Deputy Chief of Business Division

ONO Naoaki

Corporate Officer;
Deputy Chief of Business Division (Asia Business)

KAYANO Yoshisada

Corporate Officer;
Deputy Chief of Business Division (Business Planning)

OTSUKI Naoki

Corporate Officer;
Head of Manufacturing Division

NAKAYAMA Norihiko

Corporate Officer;
Plant Manager of Hakuenka Plant

FUKUI Motoki

Corporate Officer;
Plant Manager of Fuji Plant and Fujikawa Plant

NAKAI Go

Corporate Officer;
Plant Manager of Tsukumi Plant

MATSUBARA Kei

Corporate Officer;
Deputy Chief of Quality Management & Procurement Division (Safety and Quality Management)

OYA Shigeto

Corporate Officer;
CFO, Head of Administration Division

YOSHINO Chiaki

Corporate Officer;

Deputy Chief of Administration Division (Human Resources and Logistics)

MASAAKI Koichi

Corporate Officer;

General Manager of Trade Control Department

TANAKA Yasuhito

Corporate Officer;

Accounting & Finance

SHIMIZU Hirofumi

Corporate Officer;

CIO, President of Star Computer Service Ltd.

Organizational Chart

