

July, 2025

***Appointment of Directors, Audit & Supervisory Board Members and Corporate Officers***

*We are pleased to formally inform you of the appointment of Directors, Audit & Supervisory Board Members, Corporate Officers and their charges in accordance with the resolution at our annual general meeting of shareholders on June 25<sup>th</sup>, 2025 and the subsequent board of directors meeting as per enclosure, effective as of June 25<sup>th</sup>, 2025.*

*Your kind understanding and cooperation with these changes will be very much appreciated and we sincerely hope your continuous support and encouragement for us.*

*SHIRAISHI Tsunehiro*

*Chairman*

*Shiraishi Kogyo Kaisha, Ltd.*

## ***Directors and Audit & Supervisory Board Members***

---

### **SHIRAISHI Tsunehiro**

*Representative Director;  
Chairman  
Group CEO*

### **SHIRAISHI Hirotoshi**

*Representative Director;  
Executive Vice President  
Business Division (International Business) and Information System*

### **OTA Masahiko**

*President;  
CEO, Corporate Planning Division and Research and Development Division  
Head of Business Division*

### **HIEDA Munetaka**

*Managing Director;  
CAO, Head of Administration & Human Resources Division  
Head Office Manager of Osaka Head Office*

### **MINAKAWA Atsushi**

*Director;  
CTO, Manufacturing Division and Quality Assurance & Procurement Division  
Head of Quality Assurance & Procurement Division*

### **OYA Shigeto**

*Director;  
CFO, Head of Accounting & Finance Division*

*(newly appointed)*

### **KAWADA Keigo**

*Director;  
Responsible for Trading Business*

*(newly appointed)*

### **NAGAMATSU Shigeki**

*Outside Director*

### **NAKASHIMA Akira**

*Audit & Supervisory Board Member*

### **ARAKI Shigeyuki**

*Audit & Supervisory Board Member*

### **SUGIYAMA Kazuyasu**

*Outside Audit & Supervisory Board Member*

### **KASUGA Toshihiro**

*Outside Audit & Supervisory Board Member*

*(newly appointed)*

## ***Corporate Officers***

---

### **ITO Kazuya**

*Corporate Officer;*

*COO, Americas*

*President of Shiraishi America Incorporated*

### **SHIMIZU Hirofumi**

*Corporate Officer;*

*CIO*

*President of Star Computer Service Ltd.*

### **JITSUKAWA Keiichi**

*(newly appointed)*

*Corporate Officer;*

*COO, Asia*

### **HOSOI Kazuyuki**

*(newly appointed)*

*Corporate Officer;*

*COO, Europe*

*Vice Chairman of Shiraishi-Omya GmbH*

### **TAKANASHI Hirotake**

*(newly appointed)*

*Corporate Officer;*

*COO, China and Hong Kong*

*Chairman of Shiraishi Calcium (Shanghai) International Trading Co., Ltd.*

*Chairman and President of Shanghai Tobu Rubber Center Co., Ltd.*

*President of Shiraishi Calcium (Hong Kong) Co., Ltd.*

*We are also pleased to formally inform you that OSAKA Akiyoshi has resigned as Outside Audit & Supervisory Board Member and has been appointed as Advisor, NANRI Yasunori has resigned as Corporate Officer and has been appointed as Advisor of Shiraishi Central Laboratories Co., Ltd.*